

### 5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Name of student placed / enrolling into higher education and contact details	Program graduated from	Name of the employer with contact details / Name of institution joined	Pay package at appointment (In INR per annum) (applicable for students who got placement) / Name of program admitted to (applicable for students who progressed to higher education)
2021-22	Aher Pradnya	B.E.	TCS Pune	6.0 LPA
	Deshmukh Chetan Vasant	B.Com.	Bangalore Strategic Solutions Pvt. Ltd	2.16 LPA
	Ekhande Ganesh	B.Com.	HDFC, Sangamner Branch	3.20 LPA
	Kanawade Sudhir	B.B.A.	FDC Ltd. Kandivali	2.57 LPA
	Panhale Akanksha	B.Com.	HCL Services, Pune	2.40 LPA
	Verma Pavan	B.B.A.	Om Sai Samajik Sevabhavi Sanstha Sharda College (BCA,BBA), Sinnar	3.60 LPA
	Atul Korde	B.E.	IWI Ltd. Nashik	4.20 LPA
2220-21	Deshmukh Swapnil Bhausaheb	B.E.	Buwasahab Nawale Gramin Bigar Sheti Sahakari Sanstha Akole	1.20 LPA
	Malunekar Atul Baban	B.Com.	Buwasahab Nawale Gramin Bigar Sheti Sahakari Sanstha Akole	1.20 LPA
	Shete Amol Suryabhan	B.Com.	Buwasahab Nawale Gramin Bigar Sheti Sahakari Sanstha Akole	1.20 LPA
	Pawase Dhananjay Annasaheb	B.B.A.	Buwasahab Nawale Gramin Bigar Sheti Sahakari Sanstha Akole	1.20 LPA
	Gadekar Ishwar Nanasahab	B.Com.	Buwasahab Nawale Gramin Bigar Sheti Sahakari Sanstha Akole	1.20 LPA
	Varpe Prajka Madan	B.B.A.	Buwashabe Nawale Credit Cooperative Society Akole	1.50 LPA
	Salve Sanyog Subhash	B.E.	Buwashabe Nawale Credit Cooperative Society Akole	1.20 LPA
	Kanawade Sachin Bhausaheb	B.Com.	Buwashabe Nawale Credit Cooperative Society Akole	1.44 LPA
	Kakade Prashant Baban	B.Com.	Buwashabe Nawale Credit Cooperative Society Akole	1.20 LPA
	Tormal Sanket Harishchandra	B.Com.	Buwashabe Nawale Credit Cooperative Society Akole	1.50 LPA



	Shete Sangam Namdeo	B.Com.	Buwashabe Nawale Credit Cooperative Society Akole	1.50 LPA
	Patole Sushant Balasaheb	B.Com.	Buwashabe Nawale Credit Cooperative Society Akole	1.20 LPA
2019-20	Kanawade Digambar Maruti	B.B.A.	Gandhi TVS, Nagar Road Sangamner	1.80 LPA
	Vaibhav Shrikant Katore	B.A.	Gandhi TVS, Nagar Road Sangamner	1.80 LPA
	Nehe Yogita Kisan	B.Com.	Gandhi TVS, Nagar Road Sangamner	1.44 LPA
	Sarika Radhakrushna Pande	B.Com.	Gandhi TVS, Nagar Road Sangamner	1.44 LPA
	Kanawade Digambar Maruti	B.B.A.	RA Info Soluction Pune	1.80 LPA
	Kharde Rekha Machhindra	B.Com.	RA Info Soluction Pune	1.80 LPA
	Rohidas Bhimaji Jadhav	B.A.	RA Info Soluction Pune	1.44 LPA
	Devendra Manohar Katore	B.A.	RA Info Soluction Pune	1.44 LPA
	Durgesh Sunil Dube	B.Com.	RA Info Soluction Pune	1.60 LPA
	Rahul Balu Karad	B.B.A.	RA Info Soluction Pune	1.80 LPA
	Nawale Ajay Prakash	B.E.	RA Info Soluction Pune	2.00 LPA
	Shete Akanksha Namdeo	B.E.	RA Info Soluction Pune	1.20 LPA
	Ugale Shweta Bhaskar	B.Com.	Buwasahab Nawale Multistate Co-operative Credit Society, Akole	1.20 LPA
	Dahimiwal Shailesh Machindra	B.Com.	Buwasahab Nawale Multistate Co-operative Credit Society, Akole	1.20 LPA
	Waman Digambar Somnath	B.Com.	Buwasahab Nawale Multistate Co-operative Credit Society, Akole	1.20 LPA
	Dhadage Kalyani	B.A.	Badave Engineering Limited Unit 1-C, Khed, Pune	1.80 LPA
	Ranade Rahul	B.B.A.	Badave Engineering Limited Unit 1-C, Khed, Pune	1.80 LPA
	Shelke Dadabhau	B.Sc.	Badave Engineering Limited Unit 1-C, Khed, Pune	1.80 LPA
	Shinde Vaibhav	B.Com.	Badave Engineering Limited Unit 1-C, Khed, Pune	1.80 LPA
	Malve Akshay Satish	B.Com.	Sai Arpan Tractor, Kalas	1.92 LPA
2018-19	Kadlag Deepak Ramnath	B.Sc.	Sai Arpan Tractor, Kalas	1.80 LPA
	Phapale Sandip Kisan	B.B.A.	Sai Arpan Tractor, Kalas	1.92 LPA
	Shelke Satyavan Dattatray	B.B.A.	Sai Arpan Tractor, Kalas	1.44 LPA
	Deshmukh Pratiksha Ramdas	B.B.A.	Sai Arpan Tractor, Kalas	1.56 LPA
	Jaybhaye Sainath Dilip	B.Com.	Sai Arpan Tractor, Kalas	1.80 LPA
	Sadgir Sudam Kisan	B.Sc.	Varroc Engineering Ltd. Aurangabad	2.20 LPA
	Kondar Sarika Jankiram	B.Sc.	Varroc Engineering Ltd. Aurangabad	2.20 LPA
	Datkhile Prakash Shivaji	B.Com.	Varroc Engineering Ltd. Aurangabad	2.80 LPA



	Sonwane Ravindra Bhausaheb	B.Com.	Varroc Engineering Ltd. Aurangabad	2.40 LPA
	Wakchaure Smita Bhagwan	B.B.A.	Varroc Engineering Ltd. Aurangabad	2.40 LPA
2017-18	Ghule Pranav Sanjay	B.Com.	Sai Apran Bharat Gas Gramin Vitarak, Kalas Tal. Akole Ahmednagar	1.20 LPA
	Madane Mangesh Savaleram	B.Com.	Sai Apran Bharat Gas Gramin Vitarak, Kalas Tal. Akole Ahmednagar	1.20 LPA
	Punde Ashwini Ramesh	B.Com.	Sai Apran Bharat Gas Gramin Vitarak, Kalas Tal. Akole Ahmednagar	1.20 LPA
	Talekar Deepak Ramnath	B.Com.	Sai Apran Bharat Gas Gramin Vitarak, Kalas Tal. Akole Ahmednagar	1.68 LPA
	Durgule Shreeja Shrikant	B.B.A.	Sai Apran Bharat Gas Gramin Vitarak, Kalas Tal. Akole Ahmednagar	1.80 LPA
	Kadalag Kiran Papat	B.Sc.	HDFC Life	1.20 LPA
	Pawar Ganesh Dattatray	B.Com.	HDFC Life	1.40 LPA
	Karad Kalyani Arjun	B.B.A.	HDFC Life	1.00 LPA







## Abhinav Education Society's

### Institute of Management & Business Administration

Approved by AICTE, New Delhi, Recognised by DTE (Govt of MH) & affiliated to SPPU, Pune  
Dhamangoan Awari Road Akole, Dist. Ahmednagar M.S. 422601 Tel : (02424) 221283

#### List of outgoing students For A.Y 2017-18

Sr. No.	Name of student placed
1	Ghule Pranav Sanjay
2	Madane Mangesh Savaleram
3	Punde Ashwini Ramesh
4	Talekar Deepak Ramnath
5	Durgule Shreeja Shrikant
6	Kadalag Kiran Popat
7	Pawar Ganesh Dattatray
8	Karad Kalyani Arjun



for DIRECTOR

Abhinav Education Society's Institute of Management &  
Business Administration, Akole





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#### List of outgoing students For A.Y 2018-19

Sr. No.	Name of student placed
1	Dhadage Kalyani
2	Ranade Rahul
3	Shelke Dadabhau
4	Shinde Vaibhav
5	Malve Akshay Satish
6	Kadlag Deepak Ramnath
7	Phapale Sandip Kisan
8	Shelke Satyavan Dattatray
9	Deshmukh Pratiksha Ramdas
10	Jaybhaye Sainath Dilip
11	Sadgir Sudam Kisan
12	Kondar Sarika Jankiram
13	Datkhole Prakash Shivaji
14	Sonwane Ravindra Bhausaheb
15	Wakchaure Smita Bhagwan



  
for DIRECTOR  
Abhinav Education Society's Institute of Management &  
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**List of outgoing students For A.Y 2021-22**

Sr. No.	Name of student placed
1	Aher Pradnya
2	Deshmukh Chetan Vasant
3	Ekhande Ganesh
4	Kanawade Sudhir
5	Panhale Akanksha
6	Verma Pavan
7	Atul Korde



*[Signature]*  
for DIRECTOR  
AES's Institute of Management &  
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#### List of outgoing students For A.Y 2020-21

Sr. No.	Name of student placed
1	Deshmukh Swapnil Bhausaheb
2	Malunekar Atul Baban
3	Shete Amol Suryabhan
4	Pawase Dhananjay Annasaheb
5	Gadekar Ishwar Nanasaheb
6	Varpe Prajita Madan
7	Salve Sanyog Subhash
8	Kanawade Sachin Bhausaheb
9	Kakade Prashant Baban
10	Tormal Sanket Harishchandra
11	Shete Sangam Namdeo
12	Patole Sushant Balasaheb



  
for DIRECTOR  
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#### List of outgoing students For A.Y 2019-20

Sr. No.	Name of student placed
1	Kanawade Digambar Maruti
2	Vaibhav Shrikant Katore
3	Nehe Yogita Kisan
4	Sarika Radhakrushna Pande
5	Kanawade Digambar Maruti
6	Kharde Rekha Machhindra
7	Rohidas Bhimaji Jadhav
8	Devendra Manohar Katore
9	Durgesh Sunil Dube
10	Rahul Balu Karad
11	Nawale Ajay Prakash
12	Shete Akanksha Namdeo
13	Ugale Shweta Bhaskar
14	Dahimiwal Shailesh Machindra
15	Waman Digambar Somnath



  
for DIRECTOR  
Abhinav Education Society's Institute of Management &  
Business Administration, Akole



College Activity Organized Report

Academic Year 2017-18

## Activity Report

### STUDENT PLACEMENT PROGRAMME

Academic Year 2017-18	
Name of Programme	CAMPUS INTERVIEW & REFERENCE INTERVIEW
Day and Date	23 <sup>rd</sup> April 2018 (Monday)
Venue	Campus & door to company
Name of Cell/Committee	Student Placement Cell
Name of Coordinator	Mr. Anil Bendre

Abhinav Shikshan Sanstha's Institute of Management and Business Administration, Akole – Student Placement Cell has Organized Campus Interview programme in our college on 23-04-2018 (Sunday). All the MBA pursuing and passout students participated in this programme.

#### **A Report on Campus Interview**

Abhinav Shikshan Sanstha's Institute of Management and Business Administration, Akole – Placement Cell has organized Student Placement Programme where in industries like **Sai Apran Bharat Gas Gramin Vitarak, Kalas Tal. Akole Ahmednagar, & HDFC Life etc.** were conducted oral interviews. All the students participated in this activity. This Student Placement Programme assists to all second year students to grab job opportunity in three different companies. In this placement activity more than **28** students were participated and out of which **08** students were selected.

Mr. Anil Bendre  
**Placement Coordinator**



Dr. P.B. Kumbhar  
**DIRECTOR**  
AES's Institute of Management &  
Business Administration, Akole



## PARTICIPATED STUDENT LIST

Academic Year 2017-18		
Sr. No.	Name of Students	Class
1	Andhale Bhausaheb Sopan	MBA-II
2	Awari Ganesh Karbhari	MBA-II
3	Benke Digambar Ramnath	MBA-II
4	Daund Pravin Arun	MBA-II
5	Deshmukh Bhausaheb R	MBA-II
6	Durgule Shreeja Shrikant	MBA-II
7	Ghule Pranav Sanjay	MBA-II
8	Gorde Pravin Sopan	MBA-II
9	Gunjal Ajit Dinkar	MBA-II
10	Kadlag Kiran Popat	MBA-II
11	Karad Kalyani Arjun	MBA-II
12	Khade Ashwini Manik	MBA-II
13	Madane Mangesh Savaleram	MBA-II
14	Malve Kanchan Kiran	MBA-II
15	Malve Tejesh Kishor	MBA-II
16	Maniyar Akbar Mahamad	MBA-II
17	More Yogita Laxman	MBA-II
18	Pawar Ganesh Dattatray	MBA-II
19	Phapale Bablu Dattatray	MBA-II
20	Punde Ashwini Ramesh	MBA-II



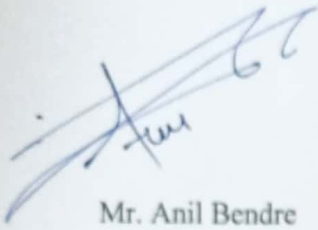


21	Sagar Abhijit Kacharu	MBA-II
22	Shelke Dadabhau Vilas	MBA-II
23	Shete Poonam Dattatraya	MBA-II
24	Talekar Deepak Ramnath	MBA-II
25	Thatar Akshay Kacharu	MBA-II
26	Andhale Bhausaheb Sopan	MBA-II
27	Awari Ganesh Karbhari	MBA-II
28	Benke Digambar Ramnath	MBA-II

### SELECTED STUDENT LIST

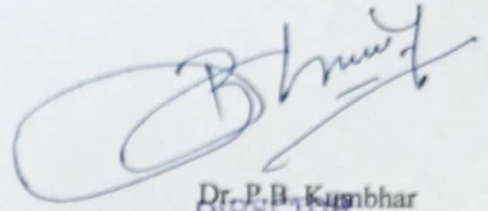
Academic Year 2017-18				
Sr. No.	Name of Students	Class	Name of Company	Package LPA
1	Ghule Pranav Sanjay	MBA-II	Sai Apran Bharat Gas Gramin Vitarak, Kalas Tal. Akole Ahmednagar	1.20 LPA
2	Madane Mangesh Savaleram	MBA-II	Sai Apran Bharat Gas Gramin Vitarak, Kalas Tal. Akole Ahmednagar	1.20 LPA
3	Punde Ashwini Ramesh	MBA-II	Sai Apran Bharat Gas Gramin Vitarak, Kalas Tal. Akole Ahmednagar	1.20 LPA
4	Talekar Deepak Ramnath	MBA-II	Sai Apran Bharat Gas Gramin Vitarak, Kalas Tal. Akole Ahmednagar	1.68 LPA
5	Durgule Shreeja Shrikant	MBA-II	Sai Apran Bharat Gas Gramin Vitarak, Kalas Tal. Akole Ahmednagar	1.80 LPA
6	Kadalag Kiran Popat	MBA-II	HDFC Life	1.20 LPA
7	Pawar Ganesh Dattatray	MBA-II	HDFC Life	1.40 LPA
8	Karad Kalyani Arjun	MBA-II	HDFC Life	1.00 LPA





Mr. Anil Bendre  
Placement Coordinator





Dr. P.B. Kumbhar  
DIRECTOR  
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Business Administration, Akole





**Abhinav Shikshan Sanstha's**  
**Institute of Management and Business Administration, Akole**  
Approved by AICTE, New Delhi, Recognised by DTE (Govt. of MH) and Affiliated to Savitribai Phule  
Pune University, Pune Dhamangaon Awari Road, Akole Dist. Ahmednagar M.S. 422601

College Activity Organized Report

Academic Year 2018-19

**Activity Report**

**STUDENT PLACEMENT PROGRAMME**

Academic Year 2018-19	
Name of Programme	CAMPUS INTERVIEW & REFERENCE INTERVIEW
Day and Date	24 <sup>th</sup> March 2019 (Sunday)
Venue	Campus
Name of Cell/Committee	Student Placement Cell
Name of Coordinator	Mr. Anil Bendre

Abhinav Shikshan Sanstha's Institute of Management and Business Administration, Akole – Student Placement Cell has Organized Campus Interview programme in our college on 24-03-2019 (Sunday). All the MBA pursuing and passout students participated in this programme.

**A Report on Campus Interview**

Abhinav Shikshan Sanstha's Institute of Management and Business Administration, Akole – Placement Cell has organized Student Placement Programme where in industries like **Badve Engineering Limited Pune Unit 1-C, Khed Pune, Sai Arpan Mahindra Tractor & Varroc Engineering Ltd. Aurangabad** were conducted oral interviews. All the students participated in this activity. This Student Placement Programme assists to all second year students to grab job opportunity in three different companies. In this placement activity more than **30** students were participated and out of which **15** students were selected.

Mr. Anil Bendre  
Placement Coordinator



Dr. Sangeeta Birjepatil  
**DIRECTOR**  
AES's Institute of Management & Business Administration, Akole



## PARTICIPATED STUDENT LIST

Academic Year 2018-19		
Sr. No.	Name of Students	Class
1	Shelke Dadabhau Vilas	MBA-II
2	Kadlag Tukaram Madhukar	MBA-II
3	Thatar Akshay Kacharu	MBA-II
4	Maniyar Akbar Mahamad	MBA-II
5	Ambekar Snehal Suryakant	MBA-II
6	Ambekar Sanket Suryakant	MBA-II
7	Rajebhosale Shital Dattatray	MBA-II
8	Dhadage Kalyani Balasaheb	MBA-II
9	Bhandkoli Priyanka Shivram	MBA-II
10	Kulkarni Somesh Pradip	MBA-II
11	Sagar Sandip Dadahari	MBA-II
12	Kasar Alesha Sakharam	MBA-II
13	Jaybhaye Sainath Dilip	MBA-II
14	Kulkarni Harshad Machindra	MBA-II
15	Vyavhare Sumit Kailas	MBA-II
16	Shelke Satyavan Dattatray	MBA-II
17	Malve Akshay Satish	MBA-II
18	Kadlag Dipak Ramdas	MBA-II
19	Suryavanshi Kishor Nadkumar	MBA-II
20	Ravagade Minakshi Maruti	MBA-II



21	Dhonde Sonali Balasaheb	MBA-II
22	Shinde Vaibhab Dattatray	MBA-II
23	Sadgir Sudam Kisan	MBA-II
24	Kondar Sarika Jankiram	MBA-II
25	Datkhole Prakash Shivaji	MBA-II
26	Ranade Rahul Sampat	MBA-II
27	Phapale Sandip Kisan	MBA-II
28	Deshmukh Pratiksha Ramdas	MBA-II
29	Sonwane Ravindra Bhausahab	MBA-II
30	Wakchaure Smita Bhagwan	MBA-II

### SELECTED STUDENT LIST

Academic Year 2018-19				
Sr. No.	Name of Students	Class	Name of Company	Package LPA
1	Ranade Rahul Sampat	MBA-II	Badve Engineering Limited Pune Unit 1-C, Khed Pune	1.80 LPA
2	Shelke Dadabhau Vilas	MBA-II	Badve Engineering Limited Pune Unit 1-C, Khed Pune	1.80 LPA
3	Shinde Vaibhab Dattatray	MBA-II	Badve Engineering Limited Pune Unit 1-C, Khed Pune	1.80 LPA
4	Dhadage Kalyani Balasaheb	MBA-II	Badve Engineering Limited Pune Unit 1-C, Khed Pune	1.80 LPA
5	Kadlag Dipak Ramdas	MBA-II	Sai Arpan Mahindra Tractor	1.80 LPA
6	Phapale Sandip Kisan	MBA-II	Sai Arpan Mahindra Tractor	1.92 LPA
7	Malve Akshay Satish	MBA-II	Sai Arpan Mahindra Tractor	1.92 LPA
8	Shelke Satyavan Dattatray	MBA-II	Sai Arpan Mahindra Tractor	1.44 LPA
9	Deshmukh Pratiksha Ramdas	MBA-II	Sai Arpan Mahindra Tractor	1.56 LPA
10	Jaybhaye Sainath Dilip	MBA-II	Sai Arpan Mahindra Tractor	1.80 LPA





11	Sadgir Sudam Kisan	MBA-II	Varroc Engineering Ltd. Aurangabad	2.20 LPA
12	Kondar Sarika Jankiram	MBA-II	Varroc Engineering Ltd. Aurangabad	2.20 LPA
13	Datkhile Prakash Shivaji	MBA-II	Varroc Engineering Ltd. Aurangabad	2.80 LPA
14	Sonwane Ravindra Bhausahab	MBA-II	Varroc Engineering Ltd. Aurangabad	2.40 LPA
15	Wakchaure Smita Bhagwan	MBA-II	Varroc Engineering Ltd. Aurangabad	2.40 LPA



Mr. Anil Bendre  
Placement Coordinator




Dr. Sangeeta Birjepatil

**DIRECTOR**  
AES's Institute of Management &  
Business Administration, Akole





College Activity Organized Report

Academic Year 2019-20

## Activity Report

### STUDENT PLACEMENT PROGRAMME

Academic Year 2019-20	
Name of Programme	CAMPUS INTERVIEW & REFERENCE INTERVIEW
Day and Date	11 <sup>th</sup> March 2020
Venue	Campus
Name of Cell/Committee	Student Placement Cell
Name of Coordinator	Mr. Anil Bendre

Abhinav Shikshan Sanstha's Institute of Management and Business Administration, Akole – Student Placement Cell has Organized Campus Interview programme in our college on 11-03-2020. All the MBA pursuing and passout students participated in this programme.

#### A Report on Campus Interview

Abhinav Shikshan Sanstha's Institute of Management and Business Administration, Akole – Placement Cell has organized Student Placement Programme where in industries like **Gandhi TVS Sangamner, Buwashabe Nawale Credit Cooperative Society Akole & RA Info Solution** were conducted oral interviews. All the students participated in this activity. This Student Placement Programme assists to all second year students to grab job opportunity in three different companies. In this placement activity more than **30** students were participated and out of which **15** students were selected.

Mr. Anil Bendre  
Placement Coordinator



Dr. Sangeeta Birjapatil

**DIRECTOR**

AES's Institute of Management &  
Business Administration, Akole

## PARTICIPATED STUDENT LIST

Academic Year 2019-20		
Sr. No.	Name of Students	Class
1	Borhade Balasaheb Sadu	MBA-II
2	Diwate Tushar Omkar	MBA-II
3	Jadhav Yogesh Ramesh	MBA-II
4	Malve Tejas Kishor	MBA-II
5	Deshmukh Ashish Ulhasrao	MBA-II
6	Madane Mangesh Savaleram	MBA-II
7	Malve Kanchan Kiran	MBA-II
8	Maniyar Akbar Mahamad	MBA-II
9	Karad Kalyani Arjun	MBA-II
10	Ugale Shweta Bhaskar	MBA-II
11	Wakchaure Vinod Machhindra	MBA-II
12	Rohidas Bhimaji Jadhav	MBA-II
13	Kanawade Urmila Netaji	MBA-II
14	Devendra Manohar Katore	MBA-II
15	Durgesh Sunil Dube	MBA-II
16	Shubham Balasaheb Sahane	MBA-II
17	Rahul Balu Karad	MBA-II
18	Shirke Swapnil Bhausaheb	MBA-II
19	Nawale Ajay Prakash	MBA-II
20	Sushant Bharat Kadlag	MBA-II





21	Ugale Shweta Bhaskar	MBA-II
22	Dahimiwal Shailesh Machindra	MBA-II
23	Waman Digambar Somnath	MBA-II
24	Gore Yogesh Babanrao	MBA-II
25	Mehetre Pramod Bhaskar	MBA-II
26	Shinde Nikhil Kondaji	MBA-II
27	Kanawade Digambar Maruti	MBA-II
28	Nemane Pooja Nanasaheb	MBA-II
29	Vaibhav Shrikant Katore	MBA-II
30	Nehe Yogita Kisan	MBA-II

### SELECTED STUDENT LIST

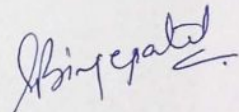
Academic Year 2019-20				
Sr. No.	Name of Students	Class	Name of Company	Package LPA
1	Kanawade Digambar Maruti	MBA-II	Gandhi TVS, Nagar Road Sangamner	1.80 LPA
2	Vaibhav Shrikant Katore	MBA-II	Gandhi TVS, Nagar Road Sangamner	1.80 LPA
3	Nehe Yogita Kisan	MBA-II	Gandhi TVS, Nagar Road Sangamner	1.44 LPA
4	Sarika Radhakrushna Pande	MBA-II	Gandhi TVS, Nagar Road Sangamner	1.44 LPA
5	Kanawade Digambar Maruti	MBA-II	RA Info Solution Pune	1.80 LPA
6	Kharde Rekha Machhindra	MBA-II	RA Info Solution Pune	1.80 LPA
7	Rohidas Bhimaji Jadhav	MBA-II	RA Info Solution Pune	1.44 LPA
8	Devendra Manohar Katore	MBA-II	RA Info Solution Pune	1.44 LPA
9	Durgesh Sunil Dube	MBA-II	RA Info Solution Pune	1.60 LPA
10	Rahul Balu Karad	MBA-II	RA Info Solution Pune	1.80 LPA



11	Nawale Ajay Prakash	MBA-II	RA Info Soluction Pune	2.00 LPA
12	Shete Akanksha Namdeo	MBA-II	RA Info Soluction Pune	1.20 LPA
13	Ugale Shweta Bhaskar	MBA-II	Buwasahab Nawale Multistate Co-operative Credit Society, Akole	1.20 LPA
14	Dahimiwal Shailesh Machindra	MBA-II	Buwasahab Nawale Multistate Co-operative Credit Society, Akole	1.20 LPA
15	Waman Digambar Somnath	MBA-II	Buwasahab Nawale Multistate Co-operative Credit Society, Akole	1.20 LPA



Mr. Anil Bendre  
Placement Coordinator

Dr. Sangeeta Birjepatil  
**DIRECTOR**  
AES's Institute of Management &  
Business Administration, Akole





**Abhinav Shikshan Sanstha's**  
**Institute of Management and Business Administration, Akole**  
Approved by AICTE, New Delhi, Recognised by DTE (Govt. of MH) and Affiliated to Savitribai Phule  
Pune University, Pune Dhamangaon Awari Road, Akole Dist. Ahmednagar M.S. 422601

College Activity Organized Report

Academic Year 2020-21

## Activity Report

### STUDENT PLACEMENT PROGRAMME

Academic Year 2020-21	
Name of Programme	CAMPUS INTERVIEW & REFERENCE INTERVIEW
Day and Date	23 <sup>rd</sup> July 2021
Venue	Campus
Name of Cell/Committee	Student Placement Cell
Name of Coordinator	Mr. Anil Bendre

Abhinav Shikshan Sanstha's Institute of Management and Business Administration, Akole – Student Placement Cell has Organized Campus Interview programme in our college on 23-07-2021. All the MBA pursuing and passout students participated in this programme.

#### A Report on Campus Interview

Abhinav Shikshan Sanstha's Institute of Management and Business Administration, Akole – Placement Cell has organized Student Placement Programme where in industries like **Buwasahab Nawale Gramin Bigar Sheti Sahakari Sanstha Akole and Buwashabe Nawale Credit Cooperative Society Akole** were conducted oral interviews. All the students participated in this activity. This Student Placement Programme assists to all second year students to grab job opportunity in three different companies. In this placement activity more than **20** students were participated and out of which **12** students were selected.

Mr. Anil Bendre  
Placement Coordinator



Dr. Sangeeta Birjapatil  
**Director**  
AES's Institute of Management &  
Business Administration, Akole

## PARTICIPATED STUDENT LIST

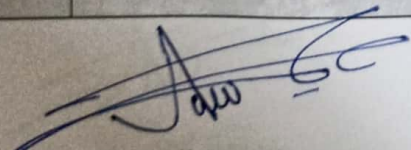
Academic Year 2020-21		
Sr. No.	Name of Students	Class
1	Deshmukh Swapnil Bhausaheb	MBA-II
2	Malunekar Atul Baban	MBA-II
3	Shete Amol Suryabhan	MBA-II
4	Pawase Dhananjay Annasaheb	MBA-II
5	Salve Sanyog Subhash	MBA-II
6	Kanawade Sachin Bhausaheb	MBA-II
7	Kakade Prashant Baban	MBA-II
8	Tormal Sanket Harishchandra	MBA-II
9	Shete Sangam Namdeo	MBA-II
10	Patole Sushant Balasaheb	MBA-II
11	Varpe Shubham Babaji	MBA-II
12	Borkar Sharad Laxmanrao	MBA-II
13	Naikwadi Akshay Dnyaneshwar	MBA-II
14	Thorat Pritam Appasaheb	MBA-II
15	Pund Pritesh Ambadas	MBA-II
16	Darade Pooja Keru	MBA-II
17	Gadekar Ishwar Nanasaheb	MBA-II
18	Varpe Prajka Madan	MBA-II
19	Naikwadi Sonam Shantaram	MBA-II
20	Bhangare Vaishali Uttam	MBA-II





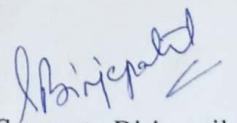
## SELECTED STUDENT LIST

Academic Year 2020-21				
Sr. No.	Name of Students	Class	Name of Company	Package LPA
1	Deshmukh Swapnil Bhausahab	MBA-II	Buwasahab Nawale Gramin Bigar Sheti Sahakari Sanstha Akole	1.20 LPA
2	Malunekar Atul Baban	MBA-II	Buwasahab Nawale Gramin Bigar Sheti Sahakari Sanstha Akole	1.20 LPA
3	Shete Amol Suryabhan	MBA-II	Buwasahab Nawale Gramin Bigar Sheti Sahakari Sanstha Akole	1.20 LPA
4	Pawase Dhananjay Annasaheb	MBA-II	Buwasahab Nawale Gramin Bigar Sheti Sahakari Sanstha Akole	1.20 LPA
5	Gadekar Ishwar Nanasaheb	MBA-II	Buwasahab Nawale Gramin Bigar Sheti Sahakari Sanstha Akole	1.20 LPA
6	Varpe Prajka Madan	MBA-II	Buwashabe Nawale Credit Cooperative Society Akole	1.50 LPA
7	Salve Sanyog Subhash	MBA-II	Buwashabe Nawale Credit Cooperative Society Akole	1.20 LPA
8	Kanawade Sachin Bhausahab	MBA-II	Buwashabe Nawale Credit Cooperative Society Akole	1.44 LPA
9	Kakade Prashant Baban	MBA-II	Buwashabe Nawale Credit Cooperative Society Akole	1.20 LPA
10	Tormal Sanket Harishchandra	MBA-II	Buwashabe Nawale Credit Cooperative Society Akole	1.50 LPA
11	Shete Sangam Namdeo	MBA-II	Buwashabe Nawale Credit Cooperative Society Akole	1.50 LPA
12	Patole Sushant Balasaheb	MBA-II	Buwashabe Nawale Credit Cooperative Society Akole	1.20 LPA

  
Mr. Anil Bendre

**Placement Coordinator**



  
Dr. Sangeeta Birjeptil

**Director**  
**AES's Institute of Management & Business Administration, Akole**





**Abhinav Shikshan Sanstha's**  
**Institute of Management and Business Administration, Akole**  
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Pune University, Pune Dhamangaon Awari Road, Akole Dist. Ahmednagar M.S. 422601

College Activity Organized Report

Academic Year 2021-22

## Activity Report

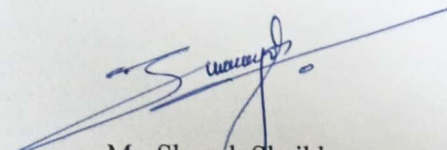
### STUDENT PLACEMENT PROGRAMME

Academic Year 2021-22	
Name of Programme	CAMPUS AND REFERENCE INTERVIEW
Day and Date	9 <sup>th</sup> April 2022
Venue	Different Location
Name of Cell/Committee	Student Placement Cell
Name of Coordinator	Mr. Shoyab Shaikh

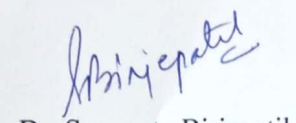
Abhinav Shikshan Sanstha's Institute of Management and Business Administration, Akole – Student Placement Cell has Organized Campus Interview programme in our college on 09-04-2022. All the MBA pursuing and passout students participated in this programme.

#### A Report on Campus Interview

Abhinav Shikshan Sanstha's Institute of Management and Business Administration, Akole – Placement Cell has organized Student Placement Programme where in industries like **IBG Fincon** were conducted oral interviews. All the students participated in this activity. also refer different organization for students for interview and students were got opportunity to work with them. This Student Placement Programme assists to all second year students to grab job opportunity in three different companies. In this placement activity more than **14** students were participated and out of which **7** students were selected.

  
Mr. Shoyab Shaikh  
Placement Coordinator



  
Dr. Sangeeta Birjepatil

Director  
s Institute of Management &  
Business Administration, Akole

## PARTICIPATED STUDENT LIST

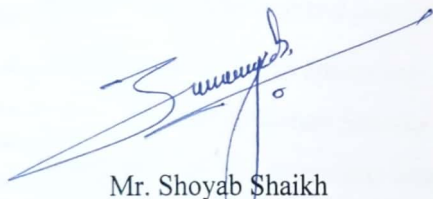
Academic Year 2021-22		
Sr. No.	Name of Students	Class
1	Aher Pradnya	MBA-II
2	Deshmukh Chetan Vasant	MBA-II
3	Ekhande Ganesh	MBA-II
4	Kanawade Sudhir	MBA-II
5	Panhale Akanksha	MBA-II
6	Verma Pavan	MBA-II
7	Atul Korde	MBA-II
8	Naikwadi Sumit Suryabhan	MBA-II
9	Lahamange Shubhangi Balasaheb	MBA-II
10	Ghankute Sampada Prakash	MBA-II
11	Wagh Vishwas Nanasaheb	MBA-II
12	Nawale Shreyas Sanjay	MBA-II
13	Jangidsharma Manoj Devilal	MBA-II
14	Mayur Sopan Mundhe	MBA-II



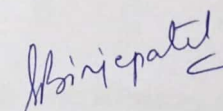


## SELECTED STUDENT LIST

Academic Year 2021-22				
Sr. No.	Name of Students	Class	Name of Company	Package LPA
1	Aher Pradnya	MBA-II	TCS Pune	6.0 LPA
2	Deshmukh Chetan Vasant	MBA-II	Bangalore Strategic Solutions Pvt. Ltd	2.16 LPA
3	Ekhande Ganesh	MBA-II	HDFC	3.20 LPA
4	Kanawade Sudhir	MBA-II	FDC Ltd. Kandivali	2.57 LPA
5	Panhale Akanksha	MBA-II	HCL Services	2.40 LPA
6	Verma Pavan	MBA-II	Om Sai Samajik Sevabhavi Sanstha Sharda College (BCA,BBA), Sinnar	3.60 LPA
7	Atul Korde	MBA-II	IWI Ltd. Nashik	4.20 LPA

  
Mr. Shoyab Shaikh  
Placement Coordinator



  
Dr. Sangeeta Birjepatil  
**Director**  
AES's Institute of Management &  
Business Administration, Akole





Offer : Computer Consultancy  
Ref : TCSL/EP2022CN1221878/ Hyderabad/1933525  
Date : 12-AUG-2022

Ms. Pradnya Dnyaneshwar Aher  
Near Bus Stop Ganore  
Ganore  
Sangamner, Maharashtra, India  
Tel No.: 07559362605

**Sub: Letter of Offer and Terms of Employment**

Dear Ms. Pradnya Dnyaneshwar Aher,

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

**This offer is based on your profile, relevant work experience and performance in the selection process. You have been selected for the position of Systems Engineer in Grade C1 at TCS - Pune. Your gross salary including all benefits will be Rs. 6,00,010/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer on-line through the option 'Accept Offer letter' and propose your tentative date of joining. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCSL. Please initiate your Background Check and submit required documents online within 5 days of your offer acceptance. Kindly note that your Offer is subject to a positive background check.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by TCSL.

Private and Confidential  
TCSL/1933525

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Nyati Tara 5 No 103/A 1/29 CTS 1995 Nagar Road Yerwade Pune 411 006 India  
Tel 91 20 5606 7777 Fax 91 20 6608 7793 Website www.tcs.com  
Registered Office Narval Building 9th Floor Nariman Point Mumbai - 400021.





## COMPENSATION & BENEFITS

The details of your compensation and benefits are given below:

### FIXED COMPENSATION

#### **Basic Salary**

Your Basic Salary will be **Rs. 15,000/-** per month.

#### **Bouquet of Benefits (BoB)**

Bouquet of Benefits offers you the flexibility to design part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis. The components under Bouquet of Benefits are listed below. The amounts given here for each of the components are as per the pre-defined structure. However, you may want to re-distribute the BoB amount between the components as per your tax plan, once you join the company. To design your Bouquet of Benefits, you may access the link to BoB in the 'Employee Self Service' link on 'Ultimatix', the internal portal of TCSL.

Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance:**

Your HRA will be **Rs. 7,500/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance:**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Food Card:**

You will be eligible for a Food Card. It can be set up to a maximum of **Rs. 3,000/-** per month for tax exemption. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.

#### **4. Personal Allowance:**

You will be eligible for a monthly personal allowance of **Rs. 14,971/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

### PERFORMANCE PAY

#### **1. Monthly Performance Pay**

You will receive a monthly performance pay of **Rs. 3,800/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Private and Confidential  
TCSL/1933525

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited  
Hyatt Tatic 5 No 101A, 129 CTS 1995 Nagar Road Yerwade Pune 411 006 India  
Tel 91 20 6608 7777 Fax 91 20 6608 7799 Website www.tcs.com  
Registered Office Narmal Building 3th Floor Narmal Point Mumbai - 400021







PEN TIPS | STATIONERY | MOULDING

Ref: IWI/APPT/ABK/HR/NSK/2023

Date: 07/03/2023

To,  
Mr. Atul Bhaskar Korde  
Flat No. 702, Aryan One Society,  
Badlapur, East, Thane 421503

**Subject: Appointment as a "Project Executive – Product Development"**

Dear Mr. Korde,

With reference to subsequent discussion, you had with us, we are pleased to appoint you as a **"Project Executive – Product Development"** w.e.f **26<sup>th</sup> February 2023**. You will report to HOD at Nashik. The terms & conditions of your appointment, which mutually discussed & agreed, are as follows.







**BANGALORE STRATEGIC SOLUTIONS PRIVATE LIMITED**

Registered Office: No. 6A, Peenya Industrial Area, Phase 1, Bangalore - 560 058

Telephone No. 080-45120791 Email: [admin@bangalorestrategic.com](mailto:admin@bangalorestrategic.com)

CIN: U72900KA2021PTC144439

03/ December/2022

**Mr. Chetan Vasant Deshmukh**

Vill. Khanwal Katan, P/O. Chorgalia, Dist. Nainital  
Uttarkhand- 263153.

**Subject: Appointment for post of Graduate Engineer Trainee - Purchase.**

**Dear Mr. Chetan Vasant Deshmukh,**

We are pleased to offer you, the position of Graduate Engineer Trainee - Purchase with **Bangalore Strategic Solutions Pvt. Ltd** on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 03/December/2022.

**2. Job title**

Your job title will be Graduate Engineer Trainee - Purchase and you will be an employee of BSS deployed at Surin Automotive Private Limited.

**3. Salary**

Your salary and other benefits will be as set out in Schedule 1, hereto.

**4. Place of posting**

You will be posted at Surin Automotive Private Limited, 6A, Peenya Industrial Area, Phase-1, Bengaluru, Karnataka 560058. You may however be required to work at any place of business which the Company has or may later acquire.

**5. Hours of Work**

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. You are expected to work not less than 9 hours each day, and if necessary, for additional hours depending on your responsibilities.





**Bangalore Strategic Solutions Pvt. Ltd**

**6. Leave/Holidays/Benefits**

You are entitled to casual leaves of one day per month.

Leave is applicable post completion of one month in the firm.

Leaves shall not be carried forward post December.

The Company shall notify a list of declared holiday's w.r.t the client's process in the beginning of each year.

**7. Nature of duties**

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

**8. Company property**

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

**9. Borrowing/accepting gifts**

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

**10. Termination**

Your appointment can be terminated by the Company, without any reason, by giving you not less than one months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean gross salary.

You may terminate your employment with the Company, without any cause, by giving no less than one months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date. However, management reserves the right to not accept any compensation and ask you to serve the notice in full.

The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence or have committed any fundamental breach of contract or caused any loss to the Company.







Bangalore Strategic Solutions Pvt. Ltd

### Schedule I - Compensation Details

**Name of the Employee:** Mr. Chetan Vasant Deshmukh

**Designation: Graduate:** Engineer Trainee – Purchase.


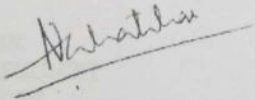
#### Salary Structure

Basic Salary	1,08,600
House rent allowance	43,440
Fixed Special allowance	19,200
Fixed Special allowance	19,428
<b>Gross Salary</b>	<b>1,90,668</b>
PF Contribution	19,140
ESI Contribution	6,192
<b>CTC PA</b>	<b>2,16,000</b>

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

Salary will be processed on or before the 7<sup>th</sup> of every month.



 <b>HDB FINANCIAL SERVICES</b>		Compensation Breakup	
Salutation	Mr.		
Name	Ganesh Nanasaheb Ekhande		
Role	Sales Manager - CV		
Grade	2a		
Location	Sangamner		
City	Sangamner		
Reporting to	Territory Manager - CV		
Date of Offer	18-Nov-2022		
<b>Annual Compensation Break up</b>			<b>HDBFS Monthly</b>
Basic	96,000		8,000
HRA	48,000		4,000
Other Allowance	1,27,800		10,650
Conveyance Allowance	19,200		1,600
Education Allowance	2,400		200
Provident Fund (Employer's contribution)	21,600		1,800
<b>Gross Salary (A)</b>		<b>3,15,000</b>	<b>26,250</b>
<b>Gratuity----- (B)</b>		<b>4,615</b>	<b>385</b>
<b>Total Fixed Compensation (C=A+B)</b>		<b>3,19,615</b>	<b>26,635</b>
<b>Note:</b>			
This Offer is subject to positive reference checks & Credit Bureau check. Your consent for candidature of the Company will be considered as consent for accessing your Credit report.			
Gratuity is as per "The Payment of Gratuity Act".			
<b>Special Note:</b>			
PAN & AADHAAR are mandatory and have to be provided at the time of joining the Organization for payment of salary. Please apply IMMEDIATELY for a PAN number if you do not have one.			
			





# FDC Limited

MANUFACTURERS & EXPORTERS OF FOODS, DRUGS & CHEMICALS

Branches/Promotion/22-23/1124

28<sup>th</sup> June 2022

Mr. Sudhir Dagadu Kanawade

Dept. : Distribution

Location : Kandivali

Emp. Code : 31125

Dear Mr. Kanawade,

In appreciation of your performance for the year 2021-22, the management is pleased to promote you as "Officer" in grade "MS-1" with effect from 1<sup>st</sup> April 2022. Consequent to the promotion, your compensation stands revised by Rs.42854/- per annum. The details of existing & revised compensation is as under:

Compensation Components	As on 31 <sup>st</sup> March 2022		w.e.f. 1 <sup>st</sup> April 2022	
	PM	PA	PM	PA
Basic	6600	79200	7300	87600
Special Allowance	4810	57720	6960	83520
H.R.A.	3300	39600	3650	43800
Monthly Gross	14710		17910	
L.T.A.		3300		3650
Provident Fund		16430		20534
Bonus / Ex-Gratia		18000		18000
Annual CTC		214250		257104

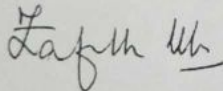
Compensation is confidential information, any discussion or disclosure with anyone other than your Department Head or HR will be seen as a breach of confidentiality agreement.

All other terms and conditions of your employment shall remain unchanged.

Wishing you all the best and looking forward for your continued efforts and commitment.

Yours sincerely,

For FDC LTD.



**ZAFRULLAH KHAN**  
**SENIOR VICE PRESIDENT**  
**HUMAN RESOURCES**



CORPORATE OFFICE : 142-48, S. V. Road, Jogeshwari (W), Mumbai - 400 102. INDIA  
Tel.: +91-22-6291 7900 / 950 / 2678 0652 / 2653 / 2656 • Fax : +91-22-2677 3462  
E-mail : fdc@fdcindia.com • Website : www.fdcindia.com

REGISTERED OFFICE : B-8, M.I.D.C. Industrial Area, Waluj - 431 136, Dist. Aurangabad. INDIA  
Tel.: 0240-255 4407 / 255 4299 / 255 4967 • Fax : 0240-255 4299  
E-mail : wale@fdcindia.com • Website : www.fdcindia.com

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## FDC Limited

MANUFACTURERS & EXPORTERS OF FOODS, DRUGS & CHEMICALS

Branches/09-06-2020

Mr. Sudhir Dagadu Kanawade  
A.P. Lingdev, Tal-Akole,  
Dist-Ahmednagar  
Maharashtra-422610

Emp Code - 31125

Dear Mr. Kanawade,

With your reference to your application and the subsequent interview you had with us we are pleased to appoint you as "Assistant" in S-2 grade in "Distribution" Department with effect from 01-06-2020 based at **Kandivali Depot** on the following terms and conditions.

1. The details of your Compensation Package is as under :

Particulars	Per Month	Per Annum
Basic Salary	5900	70800
Special Allowance	3750	45000
H.R.A	2950	35400
Monthly Total	12600	
LTA		2950
P.F (Company's Contribution)		13896
Bonus / Ex-Gratia		18000
Total CTC		186046

The allowances mentioned as above i.e H.R.A. & Special Allowance shall not be considered as part of salary/wages for the purpose of calculating Gratuity, Leave encashment, Bonus, retrenchment compensation, lay off and only Basic salary shall be considered for calculation purpose.

The contribution of provident fund shall be on Basic salary and Special allowance as per the provisions of the Act. & H.R.A. shall not be considered as salary for the purpose of contribution to the Provident Fund.

2.Probation:-You will be on probation for a period of Six months from the date of your joining. You will be confirmed in writing on completion of your probation period depending on your performance. The probation period may be extended at the sole discretion of the management. During the probationary period, your services can be terminated by either side without assigning any reason and without any notice or compensation in lieu thereof. If found suitable, your services will be confirmed in writing depending on your performance.

CORPORATE OFFICE

REGISTERED OFFICE

142-48, S.V. Road, Jogeshwar (W) Mumbai - 400 102, INDIA  
Tel. +91-22-6291 7900 / 950 / 2676 0652 / 2655 1066 • Fax. +91-22-2676 0652  
E-mail: [fdcltd@fdcltd.com](mailto:fdcltd@fdcltd.com) • Website: [www.fdcindia.com](http://www.fdcindia.com)  
B-8, MID.C Industrial Area, Wazirpur, Delhi - 110 056, INDIA  
Tel. 0240-255 4407 / 255 4293 / 255 4967 • Fax. 0240-255 42 09  
E-mail: [wahu@fdcltd.com](mailto:wahu@fdcltd.com) • Code: 255 4967 / 92105 Contact No.



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Workalte Chennai : ETA Technopark -Special Economic Zone, Upper Ground Floor  
of Blocks 3, No 33, Old Mahabalipuram Road,  
Navalur Village and Panchayat, Thirupurur Panchayat Union,  
Chengalpattu Taluk, Kancheepuram Dist.  
Chennai - 603 103, India

Workalte Coimbatore : Module I-3, 2nd Floor, Tidel Park Coimbatore Limited (TPCL),  
Civil Aerodrome Post, Coimbatore 641 014, India.

Workalte Pune 1 : Commerzone, Unit 401, 4th Floor In Building 7,  
Survey No. 144 & 145, Samrat Ashoka Path,  
Opposite to Airport Road, Vengalwadi, Pune - 411 006, India.

Registered Office : 806, Siddharth, 96, Nehru Place, New Delhi - 110 019, India.

Date: February 10, 2023

Private & Confidential

Panhale Akanksha Navnath

AP Akole, Dist. Ahmednagar Near Akole Nagarpanchay  
AP Akole, Dist. Ahmednagar Near Akole Nagarpanchay,  
Ahmednagar,  
Maharashtra,  
India - 422601

Document ID - d4866bf1-3a96-487f-a6ba-dd4f6fdd3029

Dear Panhale Akanksha ,

- Congratulations! With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with **State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company")** as **Analyst**. You are required to report on February 16, 2023 at 09:00 AM at the address: **Statestreet HCL Services (India) Private Limited, PuneSEZ-Magarpatta City, Tower 7, Wing A&B.**
- Your annual compensation would be **Rs. 240000 per annum** as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of iTap (Company's web based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiter's email id- monika.shrik@hcl.com , failing which the offer will stand null and void.



# State Street HCL Services

Statestreet HCL Services  
(India) Private Limited

CIN : U72900DL2012FTC229698

Worksite Chennai : ETA Technopark -Special Economic Zone, Upper Ground Floor of Blocks 3, No.33, Old Mahabellipuram Road, Navalur Village and Panchayat, Thirupurur Panchayat Union, Chengalpatt Taluk, Kancheepuram Dist. Chennai - 603 103, India  
Worksite Coimbatore : Module I-3, 2nd Floor, Tidel Park Coimbatore Limited (TPCL), Civil Aerodrome Post, Coimbatore 641 014, India.  
Worksite Pune 1 : Commerzone, Unit 401, 4th Floor in Building 7, Survey No. 144 & 145, Samrat Ashoka Path, Opposite to Airport Road, Venwada, Pune - 411 006, India.  
Registered Office : 806, Siddharth, 96, Nehru Place, New Delhi - 110 019, India.

- Your employment may be subject to you being declared medically fit by a registered medical practitioner. Company shall request for the same as and when it is required, as per the Company Policies/ client requirement.







23006141



सावित्रीबाई फुले पुणे विद्यापीठ

गणेशखिंड, पुणे - ४११ ००७.

Savitribai Phule Pune University

Ganeshkhind, Pune - 411007.



दूरध्वनी क्रमांक : ०२०-२५६२११५६/५७/५९

Telephone : 020-25621156/57/59

ईमेल / Email : approval@unipune.ac.in

शैक्षणिक विभाग (मान्यता कक्षा)

Academic Section (Approval Cell)

वेबसाइट / Website: www.unipune.ac.in

Ref.No.- CCO/739

Date:- 12/03/2023

To,

The Principal/Director ,

Om Sai Samajik Sevabhavi Sanstha

Sharda College (BCA,BBA), Sinnar

Addr: Adva Phata Nashik Pune Road Sinnar


Nashik

Ta: Sinnar Dist: Nashik - 422103

Subject : Approval to the Appointment of Teacher...

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. PL/25/2022-23, Dated : 22/12/2022 regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teacher is hereby approved with following particular:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	Shri. Pavan Ashok Varma  221200119	Assistant Professor (Full Time)	B.B.A.	W.e.f.21.12.2022 to end of Academic Year 2022- 2023 (Only on Adhoc Basis)

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Teacher Approval awarded by the University shall stand cancelled from the date on which the teacher ceases in service of the affiliated college/recognized institute for any reason, except the transfer of services from one college to other under the same society. It is essential to inform the University about transfer of teacher from one college to another under the same society within a period of fifteen days from the date of joining of the services in new college. It is essential for the appointing authority of the affiliated College/Recognized Institutes to inform the University if the approved teacher resigned/terminated/superannuated from the services of the affiliated College/Recognized Institute.



1 of 2

[P.T.O.]



23006141

*P. Ash*  
Dr. M. V. Rasve  
Deputy Registrar

Copy to:-

1. Shri. Pavan Ashok Varma
2. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411007





# RA Info Solution

www.rainfosolution.in

2020

Date - 4 May 2020

Dear Sir,

Greetings From RA Info Solution..

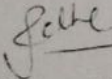
Memorandum of Understanding (MOU) is made between RA Info Solution, located at Pune, and Institute of Management & Business Administration, located at Akole.

The purpose of this MOU is to establish a cooperative relationship between the two institutions to promote collaboration and facilitate the exchange of knowledge, resources, and experiences in the field of Training.

We Place your following students under this collaboration.

SR.No	Student Name	Year	Salary
1	Kanawade Digambar Maruti	MBA-II	1.80 LPA
2	Kharde Rekha Machhindra	MBA-II	1.80 LPA
3	Rohidas Bhimaji Jadhav	MBA-II	1.44 LPA
4	Devendra Manohar Katore	MBA-II	1.44 LPA
5	Sabale Sandhya Changdev	MBA-II	1.60 LPA
6	Rahul Balu Karad	MBA-II	1.80 LPA
7	Nawale Ajay Prakash	MBA-II	1.80 LPA
8	Shete Akanksha Namdeo	MBA-II	1.20 LPA

Thanks and Regards,

  
Prepared By  
RA Info Solution  
Authorized Chanel Partner  
TATA Tele Business Services



# TVS



Date: - 13/03/2020

## JOINING LETTER

To,

Name: Kanawade Digambar Maruti

Subject: Joining Letter to join Gandhi TVS Sangamner

### Congratulations

For getting selected as a **"Marketing Executive"** in our organization. We offer you monthly salary packages of CTC Rs. 15,000/-. You are requested to join your duties on or before 25<sup>th</sup> March 2020. Unless extended in writing, this offer for employment shall laps if you fail to report on duty at the appointment time and place. This Employment Offer is subject to your being found medically fit by a company appointed/recommended medical officer/practitioner. This offer is being made to you based on the information and documents furnished /submitted by you. However, if any discrepancy is found in the information and documents or copies of certificates submitted by you, any time before or after your joining, the company reserves the right to terminate this offer/employment without any notice.

Kindly sign and return a copy of this letter as a token of your acceptance of the above terms and conditions within 7 working days through mail/post.

Thanking You

HR Manager  
Gandhi TVS, Sangamner

Gandhi TVS

Authorized Main Dealer:TVS Company Ltd.

Oppo. Panchayat Samiti, Nagar Road, Sangamner. Ph: 02425:222771

Email:Rajyog77555@gmail.com





# TVS



Date: - 13/03/2020

## JOINING LETTER

To,

Name: Nehe Yogita Kisan

Subject: Joining Letter to join Gandhi TVS Sangamner

### Congratulations

For getting selected as a **"Finance Executive"** in our organization. We offer you monthly salary packages of CTC Rs. 12,000/-. You are requested to join your duties on or before 25<sup>th</sup> March 2020. Unless extended in writing, this offer for employment shall laps if you fail to report on duty at the appointment time and place. This Employment Offer is subject to your being found medically fit by a company appointed/recommended medical officer/practitioner. This offer is being made to you based on the information and documents furnished /submitted by you. However, if any discrepancy is found in the information and documents or copies of certificates submitted by you, any time before or after your joining, the company reserves the right to terminate this offer/employment without any notice.

Kindly sign and return a copy of this letter as a token of your acceptance of the above terms and conditions within 7 working days through mail/post.

Thanking You

HR Manager  
Gandhi TVS, Sangamner



Gandhi TVS

Authorized Main Dealer:TVS Company Ltd.

Oppo. Panchayat Samiti, Nagar Road, Sangamner. Ph: 02425:222771

Email:Rajyog77555@gmail.com

# TVS



Date: - 13/03/2020

## JOINING LETTER

To,

Name: Pande Sarika

Subject: Joining Letter to join Gandhi TVS Sangamner

### Congratulations

For getting selected as a "Asst to Sr. Accountant" in our organization. We offer you monthly salary packages of CTC Rs. 12,000/-. You are requested to join your duties on or before 25<sup>th</sup> March 2020. Unless extended in writing, this offer for employment shall laps if you fail to report on duty at the appointment time and place. This Employment Offer is subject to your being found medically fit by a company appointed/recommended medical officer/practitioner. This offer is being made to you based on the information and documents furnished /submitted by you. However, if any discrepancy is found in the information and documents or copies of certificates submitted by you, any time before or after your joining, the company reserves the right to terminate this offer/employment without any notice.

Kindly sign and return a copy of this letter as a token of your acceptance of the above terms and conditions within 7 working days through mail/post.

Thanking You

HR Manager  
Gandhi TVS, Sangamner



Gandhi TVS  
Authorized Main Dealer:TVS Company Ltd.  
Oppo. Panchayat Samiti, Nagar Road, Sangamner. Ph: 02425:222771  
Email:Rajyog77555@gmail.com



# TVS



Date: - 13/03/2020

## JOINING LETTER

To,

Name: Vaibhav Shrikant Katore

Subject: Joining Letter to join Gandhi TVS Sangamner

### Congratulations

For getting selected as a "Marketing Executive" in our organization. We offer you monthly salary packages of CTC Rs. 15,000/-. You are requested to join your duties on or before 25<sup>th</sup> March 2020. Unless extended in writing, this offer for employment shall laps if you fail to report on duty at the appointment time and place. This Employment Offer is subject to your being found medically fit by a company appointed/recommended medical officer/practitioner. This offer is being made to you based on the information and documents furnished /submitted by you. However, if any discrepancy is found in the information and documents or copies of certificates submitted by you, any time before or after your joining, the company reserves the right to terminate this offer/employment without any notice.

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Thanking You

HR Manager  
Gandhi TVS, Sangamner



Gandhi TVS

Authorized Main Dealer:TVS Company Ltd.

Oppo. Panchayat Samiti, Nagar Road, Sangamner. Ph: 02425:222771

Email:Rajyog77555@gmail.com



# Badve Engineering Limited Unit 1 - C

Plot No. A - 23/1, Chakan Industrial Area Phase - II, Village - Khambur, Tal - Haveli, Dist - Pune - 411001

Date: 11/05/2019

To, Miss. Dhadage Kalyani Balasaheb

Dept. Finance

## APPOINTMENT AS A TRAINEE

Dear, Kalyani

We are pleased to offer you the post of "Trainee" in our organization w.e.f. 11/05/2019 on the following terms and conditions:-

1. You will be under training for a period of **one year** from the date of your joining and if your performance/ conduct during the training period is found unsatisfactory the training period may be extended further at the discretion of the management.
2. During the training period you will be paid a sum of **Rs/-15000 PM** as stipend and no further allowances permissible to regular employees will be payable to you. The details of the stipend payable are mentioned in the annexure to this letter.
3. You will not be entitled to any benefits/privileges available to regular employees of the organization except to the extent of statutory or any benefits otherwise applicable to you.
4. During the period of your training, you will not be entitled to any Casual or Privilege leave.
5. You will submit your monthly report of your achievements during training in our organization along with your observations and suggestions, which you feel necessary during the course of your training. Such reports shall be submitted on or before 7<sup>th</sup> of the following month.
6. That you will not appear for any examination or undertake course or studies without prior permission from management in writing.
7. You will not seek membership of any local or public body without prior written permission from management.
8. That you will not disclose orally or in writing to anybody about the manufacturing process, technical know-how, security arrangements, Organizational & administrative matters which you will come across during the course of your training.

Regd. Office : Plot No. D - 39, MIDC Industrial Area, Waluj, Aurangabad - 431 136

Phone No. : 0240 - 2555186, 2555187, 2555334 Fax : 0240 - 2555337

CIN NO. : U73100MH1996PLC102827



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# Badve Engineering Limited Unit 1 - C

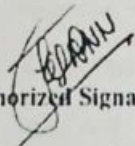
Plot No. A - 23/1, Chakan Industrial Area Phase - II, Village - Khalumbre, Tal - Khed, Dist - Pune - 410523

- 9 You may be posted to any unit / branch / office / department of the organization either existing or to be acquired in future and on such postings you will be governed by the terms and conditions applicable to your category in that particular unit / branch / office / department.
- 10 You may be governed by the general conduct and service rules applicable to your category of employees.
- 11 Unless the training period is terminated by us, you will not be allowed to discontinue your training period during the aforesaid period of training and in case you will choose so, you will be liable to refund to the company, all the expenses incurred on your training.
- 12 You are requested to confirm your acceptance of the above terms and conditions of services by signing on the duplicate copy of appointment letter as a token of having accepted the same.

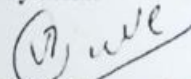
We look forward to a long and enjoyable association with us.

Yours Faithfully,

For Badve Engineering Ltd.

  
Authorized Signatory

I have read the terms and conditions of this letter and I accept the same and I shall Abide by them.

  
Signature of the employee



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# Badve Engineering Limited Unit 1 - C

Plot No. A - 231, Chakan Industrial Area Phase - II, Village - Chakan, Tal - Chakan, Dist - Pune - 410501

Date: 11/05/2019

To, Mr. Ranade Rahul Sampat

Dept. Production

## APPOINTMENT AS A TRAINEE

Dear, Rahul

We are pleased to offer you the post of "Trainee" in our organization w.e.f. 11/05/2019 on the following terms and conditions:-

1. You will be under training for a period of **one year** from the date of your joining and if your performance/ conduct during the training period is found unsatisfactory the training period may be extended further at the discretion of the management.
2. During the training period you will be paid a sum of Rs/- **15000 PM** as stipend and no further allowances permissible to regular employees will be payable to you. The details of the stipend payable are mentioned in the annexure to this letter.
3. You will not be entitled to any benefits/privileges available to regular employees of the organization except to the extent of statutory or any benefits otherwise applicable to you.
4. During the period of your training, you will not be entitled to any Casual or Privilege leave.
5. You will submit your monthly report of your achievements during training in our organization along with your observations and suggestions, which you feel necessary during the course of your training. Such reports shall be submitted on or before 7<sup>th</sup> of the following month.
6. That you will not appear for any examination or undertake course or studies without prior permission from management in writing.
7. You will not seek membership of any local or public body without prior written permission from management.
8. That you will not disclose orally or in writing to anybody about the manufacturing process, technical know-how, security arrangements, Organizational & administrative matters which you will come across during the course of your training.

**Regd. Office :** Plot No. D - 39, MIDC Industrial Area, Waluj, Aurangabad - 431 136

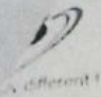
**Phone No. :** 0240 - 2555186, 2555187, 2555334 **Fax :** 0240 - 2555337

**CIN NO. :** U73100MH1996PLC102827



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## Badve Engineering Limited Unit 1 - C

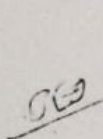
Plot No. A - 23/1, Chakan Industrial Area Phase - II, Village - Khalumbro, Tal - Khed, Dist - Pune - 410201

- 9 You may be posted to any unit / branch / office / department of the organization either existing or to be acquired in future and on such postings you will be governed by the terms and conditions applicable to your category in that particular unit / branch / office / department.
- 10 You may be governed by the general conduct and service rules applicable to your category of employees.
- 11 Unless the training period is terminated by us, you will not be allowed to discontinue your training period during the aforesaid period of training and in case you will choose so, you will be liable to refund to the company, all the expenses incurred on your training.
- 12 You are requested to confirm your acceptance of the above terms and conditions of services by signing on the duplicate copy of appointment letter as a token of having accepted the same.

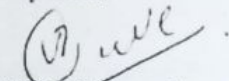
We look forward to a long and enjoyable association with us.

Yours Faithfully,

For Badve Engineering Ltd.

 Authorized Signatory

I have read the terms and conditions of this letter and I accept the same and I shall Abide by them.

  
Signature of the employee



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# Badve Engineering Limited Unit 1 - C

Administrative Officer

Plot No. A - 23/1, Chakan Industrial Area Phase - II, Village - Khambhara, Tal - Peth Vadga, Dist - Pune - 411001

Date: 11/05/2019

To, Mr. Shelke Dadabhau Vilas

Dept. Human Resource

## APPOINTMENT AS A TRAINEE

Dear, Dadabhau

We are pleased to offer you the post of "Trainee" in our organization w.e.f. 11/05/2019 on the following terms and conditions:

1. You will be under training for a period of **one year** from the date of your joining and if your performance conduct during the training period is found unsatisfactory the training period may be extended further at the discretion of the management.
2. During the training period you will be paid a sum of Rs/- **15000 PM** as stipend and no further allowances permissible to regular employees will be payable to you. The details of the stipend payable are mentioned in the annexure to this letter.
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4. During the period of your training, you will not be entitled to any Casual or Privilege leave.
5. You will submit your monthly report of your achievements during training in our organization along with your observations and suggestions, which you feel necessary during the course of your training. Such reports shall be submitted on or before 7<sup>th</sup> of the following month.
6. That you will not appear for any examination or undertake course or studies without prior permission from management in writing.
7. You will not seek membership of any local or public body without prior written permission from management.
8. That you will not disclose orally or in writing to anybody about the manufacturing process, technical know-how, security arrangements, Organizational & administrative matters which you will come across during the course of your training.

Regd. Office : Plot No. D - 39, MIDC Industrial Area, Waluj, Aurangabad - 431 136

Phone No. : 0240 - 2555186, 2555187, 2555334 Fax : 0240 - 2555334

CIN NO. : U73100MH1996PLC102827



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## Badve Engineering Limited Unit 1 - C

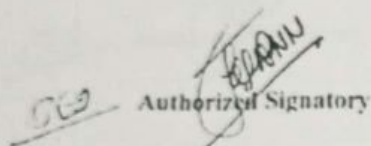
Plot No. A - 23/1, Chakan Industrial Area Phase - II, Village - Khalambra, Tal - Khed, Dist - Pune - 410 202

- 9 You may be posted to any unit / branch / office / department of the organization either existing or to be acquired in future and on such postings you will be governed by the terms and conditions applicable to your category in that particular unit / branch / office / department.
- 10 You may be governed by the general conduct and service rules applicable to your category of employees.
- 11 Unless the training period is terminated by us, you will not be allowed to discontinue your training period during the aforesaid period of training and in case you will choose so, you will be liable to refund to the company, all the expenses incurred on your training.
- 12 You are requested to confirm your acceptance of the above terms and conditions of services by signing on the duplicate copy of appointment letter as a token of having accepted the same.

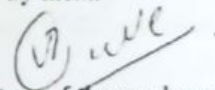
We look forward to a long and enjoyable association with us.

Yours Faithfully,

For Badve Engineering Ltd.

  
Authorized Signatory

I have read the terms and conditions of this letter and I accept the same and I shall Abide by them.

  
Signature of the employee





# Badve Engineering Limited Unit 1 - C

Plot No. A - 23/1, Chakan Industrial Area Phase - II, Village - Khalumbre, Tal - Khed, Dist - Pune - 410501

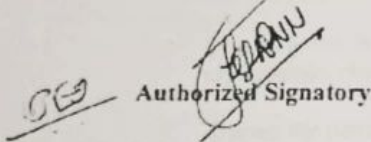
Plot No. A - 23/1, Chakan Industrial Area Phase - II, Village - Khalumbre, Tal - Khed, Dist - Pune - 410501

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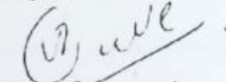
We look forward to a long and enjoyable association with us.

Yours Faithfully,

For Badve Engineering Ltd.

  
Authorized Signatory

I have read the terms and conditions of this letter and I accept the same and I shall Abide by them.

  
Signature of the employee



Regd. Office : Plot No. D - 39, MIDC Industrial Area, Waluj, Aurangabad - 431 136.

Phone No. : 0240 - 2555186, 2555187, 2555334 Fax : 0240 - 2555337

CIN NO. : U73100MH1996PLC102827

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# Badve Engineering Limited Unit 1 - C

Plot No. A - 23/1, Chakan Industrial Area Phase - II, Village - Khambhore, Tal - Peth Vadga, Dist - Pune - 410501

Date: 11/05/2019

To,  
Mr. Vaibhav Dattatray Shinde  
Dept- Production

## APPOINTMENT AS A TRAINEE

Dear Mr. Vaibhav ,

We are pleased to offer you the post of "Trainee" in our organization w.e.f. 11/05/2019 on the following terms and conditions:

1. You will be under training for a period of **one year** from the date of your joining and if your performance/conduct during the training period is found unsatisfactory the training period may be extended further at the discretion of the management.
2. During the training period you will be paid a sum of Rs./-15000 PM as stipend and no further allowances permissible to regular employees will be payable to you. The details of the stipend payable are mentioned in the annexure to this letter.
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6. That you will not appear for any examination or undertake course or studies without prior permission from management in writing.
7. You will not seek membership of any local or public body without prior written permission from management.
8. That you will not disclose orally or in writing to anybody about the manufacturing process, technical know-how, security arrangements, Organizational & administrative matters which you will come across during the course of your training.

*(Signature)*

Regd. Office : Plot No. D - 39, MIDC Industrial Area, Waluj, Aurangabad - 431136

Phone No. : 0240 - 2555186, 2555187, 2555334 Fax : 0240 - 2555337

CIN NO. : U73100MH1996PLC102827



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Date:- 26/04/2019

JOINING LETTER

To,

Name: Deshmukh Pratiksha Ramdas

Address: A/P Sugaon, Akole Dist. Ahmednagar

Pin Code: 422601

Subject: Offer Letter to join Sai Arpan Tractors as a Ma

**Congratulations**

For getting selected as a Asst. to Accountants in our organization. We offer you monthly salary packages of CTC Rs. 13,000/-. You are requested to join your duties on or before 10<sup>th</sup> May 2019. Unless extended in writing, this offer for employment shall laps if you fail to report on duty at the appointment time and place. This Employment Offer is subject to your being found medically fit by a company appointed/recommended medical officer/practitioner. This offer is being made to you based on the information and documents furnished /submitted by you. However, if any discrepancy is found in the information and documents or copies of certificates submitted by you, any time before or after your joining, the company reserves the right to terminate this offer/employment without any notice.

Kindly sign and return a copy of this letter as a token of your acceptance of the above terms and conditions within 7 working days through mail/post.

Thanking You



HR Manager  
Sai Arpan Tractors



Address-S.No 22-14, Near Mauli Petrol Pump, Tal-Akole, Dist-Ahmednagar, Pin:422601

Mo-9405498470, 9921643734, 9404696376.7517702384,9595687143.

Mail-saiarpantractors@gmail.com,amolborhade@gmail.com.



Date:- 26/04/2019

JOINING LETTER

To,

Name: Jaybhaye Sainath Dilip

Address: A/P Dindori, Niphad Dist. Nashik

Pin Code: 422202

**Subject: Offer Letter to join Sai Arpan Tractors as a Ma**

**Congratulations**

For getting selected as a Junior Accountants in our organization. We offer you monthly salary packages of CTC Rs. 15,000/-. You are requested to join your duties on or before 10<sup>th</sup> May 2019. Unless extended in writing, this offer for employment shall laps if you fail to report on duty at the appointment time and place. This Employment Offer is subject to your being found medically fit by a company appointed/recommended medical officer/practitioner. This offer is being made to you based on the information and documents furnished /submitted by you. However, if any discrepancy is found in the information and documents or copies of certificates submitted by you, any time before or after your joining, the company reserves the right to terminate this offer/employment without any notice.

Kindly sign and return a copy of this letter as a token of your acceptance of the above terms and conditions within 7 working days through mail/post.

Thanking You



HR Manager  
Sai Arpan Tractors

Address-S.No 22-14, Near Mauli Petrol Pump, Tal-Akole, Dist-Ahmednagar, Pin:422601

Mo-9405498470, 9921643734, 9404696376.7517702384,9595687143.

Mail-saiarpantractors@gmail.com,amolborhade@gmail.com.



Date:- 26/04/2019

JOINING LETTER

To,

Name: Kadlag Deepak Ramnath

Address: A/P Rajur, Akole Dist. Ahmednagar

Pin Code: 422601

**Subject: Offer Letter to join Sai Arpan Tractors as a Ma**

**Congratulations**

For getting selected as a Marketing Executive in our organization. We offer you monthly salary packages of CTC Rs. 15,000/-. You are requested to join your duties on or before 10<sup>th</sup> May 2019. Unless extended in writing, this offer for employment shall laps if you fail to report on duty at the appointment time and place. This Employment Offer is subject to your being found medically fit by a company appointed/recommended medical officer/practitioner. This offer is being made to you based on the information and documents furnished /submitted by you. However, if any discrepancy is found in the information and documents or copies of certificates submitted by you, any time before or after your joining, the company reserves the right to terminate this offer/employment without any notice.

Kindly sign and return a copy of this letter as a token of your acceptance of the above terms and conditions within 7 working days through mail/post.

Thanking You



HR Manager  
Sai Arpan Tractors



Address-S.No 22-14, Near Mauli Petrol Pump, Tal-Akole, Dist-Ahmednagar, Pin:422601

Mo-9405498470, 9921643734, 9404696376.7517702384,9595687143.

Mail-saiarpantractors@gmail.com,amolborhade@gmail.com.



Date:- 26/04/2019

JOINING LETTER

To,

Name: Kadlag Deepak Ramnath

Address: A/P Rajur, Akole Dist. Ahmednagar

Pin Code: 422601

Subject: Offer Letter to join Sai Arpan Tractors as a Ma

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Mail-saiarpantractors@gmail.com,amolborhade@gmail.com.

Date:- 26/04/2019

JOINING LETTER

To,

Name: Malve Akshay Satish

Address: A/P Devthan, Akole Dist. Ahmednagar

Pin Code: 422601

**Subject: Offer Letter to join Sai Arpan Tractors as a Ma**

**Congratulations**

For getting selected as a Marketing Executive in our organization. We offer you monthly salary packages of CTC Rs. 16,000/-. You are requested to join your duties on or before 10<sup>th</sup> May 2019. Unless extended in writing, this offer for employment shall laps if you fail to report on duty at the appointment time and place. This Employment Offer is subject to your being found medically fit by a company appointed/recommended medical officer/practitioner. This offer is being made to you based on the information and documents furnished /submitted by you. However, if any discrepancy is found in the information and documents or copies of certificates submitted by you, any time before or after your joining, the company reserves the right to terminate this offer/employment without any notice.

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**HR Manager  
Sai Arpan Tractors**



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Mail-saiarpantractors@gmail.com,amolborhade@gmail.com.



Date:- 26/04/2019

JOINING LETTER

To,

Name: Phapale Sandip Kisan

Address: A/P Indori, Akole Dist. Ahmednagar

Pin Code: 422601

Subject: Joining Letter to join Sai Arpan Tractors as a Ma

**Congratulations**

For getting selected as a Sales Officer in our organization. We offer you monthly salary packages of CTC Rs. 16,000/-. You are requested to join your duties on or before 10<sup>th</sup> May 2019. Unless extended in writing, this offer for employment shall laps if you fail to report on duty at the appointment time and place. This Employment Offer is subject to your being found medically fit by a company appointed/recommended medical officer/practitioner. This offer is being made to you based on the information and documents furnished /submitted by you. However, if any discrepancy is found in the information and documents or copies of certificates submitted by you, any time before or after your joining, the company reserves the right to terminate this offer/employment without any notice.

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HR Manager  
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Authorised Dealer For  
**Aahindra**  
FARM DEVISION

**SaiArpan Tractors**

Date:- 26/04/2019

JOINING LETTER

To,

Name: Shelke Satyavan Dattatray

Address: A/P Kamanwes, Akole Dist. Ahmednagar

Pin Code: 422601

Subject: Offer Letter to join Sai Arpan Tractors as a Ma

**Congratulations**

For getting selected as a Digital Marketing in our organization. We offer you monthly salary packages of CTC Rs. 12,000/-. You are requested to join your duties on or before 10<sup>th</sup> May 2019. Unless extended in writing, this offer for employment shall laps if you fail to report on duty at the appointment time and place. This Employment Offer is subject to your being found medically fit by a company appointed/recommended medical officer/practitioner. This offer is being made to you based on the information and documents furnished /submitted by you. However, if any discrepancy is found in the information and documents or copies of certificates submitted by you, any time before or after your joining, the company reserves the right to terminate this offer/employment without any notice.

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HR Manager  
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Address-S.No 22-14, Near Mauli Petrol Pump, Tal-Akole, Dist-Ahmednagar, Pin:422601

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# Varroc Engineering Limited

VEL - V

L-6/2, MIDC, Industrial Area  
Waluj, Aurangabad 431136  
Maharashtra, India

Tel +91 240 2554819 / 2551320

email: varroc.info@varroc.com  
www.varrocgroup.com  
CIN: M8920MH1988PLC047335



Date: 13 May 2019

To,  
Mr. Datkhile Prakash Shivaji

**Sub: EMPLOYMENT OFFER LETTER**

This is with reference to your application and the subsequent interview you had with us. Further to the same, we are pleased to offer you the position of "Supply Chain Executive" in Band G on the following terms and conditions:

1. Your proposed annual remuneration will be **Rs. 2,80,000/-** (Rupees Two Lakhs Eighty Thousand Only). The detailed breakup is attached as **Annexure-A**.
2. You will be based at Plant V, Aurangabad.
3. You will be on probation for six months from the date of joining and on satisfactory completion of your probation period; your services will be confirmed through a letter. In case of necessity, the management reserves the right to extend your probation period. During probation, it is at the discretion of the management to terminate your services by giving three month notice or basic salary in lieu thereof, on either side.
4. You are requested to join your duties on or before 20<sup>th</sup> May 2019. Unless extended in writing, this offer for employment shall lapse if you fail to report on duty at the appointed time and place.
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7. A formal appointment letter with detailed terms and conditions of your employment will be issued to you after joining your duties.

Kindly sign and return a copy of this letter as a token of your acceptance of the above terms and conditions within 7 working days through mail/post.

Varroc Engineering Ltd.

**Sudam Jadhav**  
Business Unit- HR Head



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Varroc Engineering Ltd.

**Sudam Jadhav**  
Business Unit- HR Head





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Date: 13 May 2019

To,

Miss. Kondar Sarika Jankiram

**Sub: EMPLOYMENT OFFER LETTER**

This is with reference to your application and the subsequent interview you had with us. Further to the same, we are pleased to offer you the position of "Assistant to Supply Chain Manger" in Band G on the following terms and conditions:

1. Your proposed annual remuneration will be **Rs. 2,20,000/-** (Rupees Two Lakhs Twenty Thousand Only). The detailed breakup is attached as **Annexure-A**.
2. You will be based at Plant V, Aurangabad.
3. You will be on probation for six months from the date of joining and on satisfactory completion of your probation period; your services will be confirmed through a letter. In case of necessity, the management reserves the right to extend your probation period. During probation, it is at the discretion of the management to terminate your services by giving three month notice or basic salary in lieu thereof, on either side.
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Varroc Engineering Ltd.

**Sudam Jadhav**  
Business Unit- HR Head



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Date: 13 May 2019

To,  
Mr. Sadgir Sudam Kisan

## Sub: EMPLOYMENT OFFER LETTER

This is with reference to your application and the subsequent interview you had with us. Further to the same, we are pleased to offer you the position of "Assistant to Purchase Manager" in Band G on the following terms and conditions:

1. Your proposed annual remuneration will be **Rs. 2,20,000/-** (Rupees Two Lakhs Twenty Thousand Only). The detailed breakup is attached as **Annexure-A**.
2. You will be based at Plant V, Aurangabad.
3. You will be on probation for six months from the date of joining and on satisfactory completion of your probation period; your services will be confirmed through a letter. In case of necessity, the management reserves the right to extend your probation period. During probation, it is at the discretion of the management to terminate your services by giving three month notice or basic salary in lieu thereof, on either side.
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**Sudam Jadhav**  
Business Unit- HR Head





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CIN: M8920MH1988PLC047335



Date: 13 May 2019

To,  
Mr. Sonwane Ravindra Bhausaheb

## Sub: EMPLOYMENT OFFER LETTER

This is with reference to your application and the subsequent interview you had with us. Further to the same, we are pleased to offer you the position of "Marketing Executive" in Band G on the following terms and conditions:

1. Your proposed annual remuneration will be **Rs. 2,40,000/-** (Rupees Two Lakhs Forty Thousand Only). The detailed breakup is attached as **Annexure-A**.
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CIN: M8920MH1988PLC047335



Date: 13 May 2019

To,

Miss. Wakchaure Smita Bhagwan

**Sub: EMPLOYMENT OFFER LETTER**

This is with reference to your application and the subsequent interview you had with us. Further to the same, we are pleased to offer you the position of "Finance Executive" in Band G on the following terms and conditions:

1. Your proposed annual remuneration will be **Rs. 2,40,000/-** (Rupees Two Lakhs Forty Thousand Only). The detailed breakup is attached as **Annexure-A**.
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